

1 UNITED STATES JU-JITSU FEDERATION  
2 OFFICE OF THE GENERAL SECRETARY  
3 MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS  
4 OCTOBER 20, 2001  
5 AKRON, OHIO  
6

7 **Call to Order**

8 Meeting of the Board of Directors of the United States Ju-Jitsu Federation, Inc.  
9 was called to order by President Bethers and a quorum confirmed.

10 **Roll Call of Delegates**

11 12 voting delegates were in attendance

12 President Bruce R. Bethers - General Secretary Dr. Michael J. Dunphy - Chair  
13 Central Technical Committee George E. Anderson - Chair National Coaching  
14 Committee Thurl R. McClanahan - Chair National Referee Committee Michael  
15 Paiser - Rocky Mountain Regional Director James A. Caldwell - Regional Ju-  
16 Jitsu Organizations (State Governing Bodies) Represented: USJJ of Wisconsin  
17 Benjamin A. DeLeon - USJJ Ohio David Ames - USJJ Ohio Larry Feldman -  
18 USJJ California Bruce G. Butler - USJJ Ohio Jeff Ellis - USJJ Wisconsin Athlete  
19 Representative Jill Matheson - At Large Board Members: Jack Pyles, Akron,  
20 Ohio - Carol Hofer, Akron, Ohio

21 **Approval of Minutes from the March 10, 2001 Board Meeting**

22 With minor revisions, the minutes of the March 10, 2001 board meeting as  
23 recorded by former General Secretary Bruce Butler were approved. m/p/u

24 **Report of Officers and Committees**

25 **President's Report**

26 President Bethers expressed his sincere thanks to Bruce G. Butler for his service  
27 as USJJF General Secretary, and welcomed Dr. Michael J. Dunphy as the new  
28 General Secretary.

29 President Bethers gave a report regarding the status of the United States  
30 Olympic Committee (USOC) application which had been submitted earlier in  
31 2001. A letter from Gary Johannsen of the USOC was distributed for review.  
32 President Bethers indicated that the USOC was still in the process of completing  
33 its review of our materials and that we might expect more definitive information  
34 from them in 2002. Among other benefits, we can expect access to the USOC  
35 facilities to train our athletes, and we may receive funding in the future. Updates

36 to the Board could be expected as the USOC communicates with the President's  
37 Office.

38 President Bethers provided the Board with a summary of the events at the World  
39 Games in Akita, Japan in August 2001. Although the USJJF did not field a team  
40 in 2001, 15 JJIF member countries did participate in the World Games. President  
41 Bethers did attend the JJIF Board Meeting held in Japan which included each of  
42 the Continental Union Presidents and was able to make many personal  
43 connections on behalf of the USJJF with many international delegates. In  
44 particular, his discussions with IOC Board Member, Anton Geesink, were  
45 particularly fruitful. The next World Games will be held in Germany in 2005, and  
46 the next JJIF World Championships will be held in either Uruguay or Holland in  
47 2002.

48 It was indicated that USJJF members with US JU-JITSU National Rank can  
49 apply for JJIF International Rank (grade homologation) for a flat fee of \$50.00 for  
50 kyu grade and at a flat fee of \$100.00 for dan grade. USJJF Central Technical  
51 Committee Chairman and USJJF Founding Member George E. Anderson was  
52 presented by President Bethers the First International Rank of 9th Dan to be  
53 issued by the JJIF.

54 A motion to accept the new policy that "cross-grading" of kyu or dan grades to  
55 US JU-JITSU National Rank must be accomplished at USJJF sanctioned  
56 seminars, clinics or camps and in the presence of a certified US JU-JITSU  
57 Instructor / Examiner of at least a 2nd Dan grades or higher than the applicant  
58 was presented by President Bethers. He stated that all rank certifications or  
59 promotions for the Dan Grade of 5<sup>th</sup> Dan & above must be reviewed and  
60 recommended for approval by the CTC and approved by the Executive  
61 Committee. He noted that for JJIF International Ranks of 6th Dan & above, the  
62 USJJF National Office must also submit a written biography and a photo of the  
63 individual to the JJIF. 2nd by TR McClanahan. m/p/u

#### 64 **Treasurer's Report**

65 Treasurer Chatwood was unable to attend the meeting, but the USJJF financial  
66 report was reviewed and approved. The financial report is on file and available  
67 upon request. m/p/u

#### 68 **General Secretary's Report**

69 No report was given as the new General Secretary recently took office. Minutes  
70 from the last meeting had already been approved.

#### 71 **Report on Ju-Jitsu North American Union (JJNAU)**

72 The current officers of the JJNAU are President Bruce R. Bethers, USA - Vice  
73 President Mr. Hernandez, Mexico - Treasurer Jeff Ellis, USA - Secretary Patrick  
74 Barton, Canada. President Bethers reported that the Ju-Jitsu federation in  
75 Mexico was still getting organized. The 2001 JJNAU Championships were held

76 in Canada in October in concert with the Canadian National Championships.  
77 The USA and Canada were in attendance, and Henrick Sanburg from the JJIF  
78 was in attendance to hold a JJIF Continental Referee Course.

79 Bo Kimly and Mike Paiser both completed the course and received updated JJIF  
80 continental referee licenses. Both President Bethers and Technical Chairman  
81 Anderson emphasized the need to increase the activities of the JJNAU. No  
82 specific plans were made, but the officers agreed to hold discussions.

### 83 **Reports from Standing Committees**

#### 84 **General Statements**

85 President Bethers indicated that the USJJF was now in a position where the  
86 degree of professionalism in all levels of the organization needed to be at the  
87 highest levels possible. Specifically, it is time for increased formal organization &  
88 procedures in all USJJF committees. Committees should engage in more  
89 research and recommendation generation and are required submit more  
90 formalized reports to the executive committee. Dr. Dunphy agreed to submit a  
91 draft of a standardized reporting format , which could be used by all committee  
92 chairpersons for such submissions.

#### 93 **Executive Committee - Bruce R. Bethers, Chair**

94 President Bethers indicated that the Executive Committee (EC) had met the prior  
95 day to discuss items related to administration, operations, central technical  
96 issues, coaching and the law enforcement education division of the USJJF.  
97 President Bethers stated that the Executive Committee would always meets prior  
98 to the board meetings to finalize specific issues, build consensus and approve or  
99 disapprove formal proposals to be presented to the Board of Directors on key  
100 items vital to the USJJF.

#### 101 **Central Technical Committee - George E. Anderson, Chair**

102 Chairman Anderson reminded the Board that the CTC continues to be the  
103 Federation's "watchdog" group designed to serve both in an advisory and quality  
104 control capacity. The chair of the CTC is ex officio a member of all committees.  
105 Chairman Anderson discussed the need to standardize protocol for team issues  
106 and for delegation policies when the USA team travels. He stressed the  
107 importance of coordination between the referees, coaches and athletes in  
108 planning.

109 Mr. Anderson advised caution about recklessness in the process of issuing rank  
110 to people without first understanding the dynamics of their organizational  
111 situations. Recommended that touchy situations should be referred to the high-  
112 dan advisory board. He made a recommendation to eliminate the Traditional Ju-  
113 Jitsu Committee due to the apparent duplication of efforts by the CTC. The  
114 recommendation was noted, but no action was taken.

115 The CTC recommended that all official USJJF camps have teaching syllabi and  
116 instructors be approved by the CTC prior to the camp. The contents of any  
117 seminar to be presented must be approved by the CTC and the President. It was  
118 also required that anyone teaching or organizing a camp must strictly follow  
119 standard protocol. m/p/u

120 **Coaching Committee - Thurl R. McClanahan, Chair**

121 Chairman McClanahan moved (L. Feldman 2nd) that the USJJF adopt the  
122 structure of the athlete, coaching and protocol hierarchy which has been used by  
123 the USA Karate Federation and approved by the USOC. m/p/u

124 Chairman McClanahan also indicated that the USOC regulates that only US  
125 citizens can serve in national positions or offices, not green card holders.  
126 Chairman McClanahan moved that the USJJF should strictly comply with this  
127 regulation, 2nd by Jim Caldwell. m/p/u

128 **Law Enforcement Committee - George Anderson, representing**

129 Mr. Anderson explained the value of the police and law enforcement division of  
130 the USJJF in terms of providing instruction and certification to law enforcement  
131 officers nationwide. He submitted the documents of the Police Self Defense  
132 Institute (PSDI), which had been formed many years earlier, to serve a possible  
133 model for the USJJF to study as it develops its own approach. President Bethers  
134 indicated that he had appointed Rick Dunn to serve as the chair of this  
135 committee.

136 **Referee Committee - Michael Paiser, Chair**

137 Chairman Paiser recommended several points to the board. He recommended  
138 that a comprehensive data base of all licensed referees be established, the  
139 development of a USJJF syllabus for a referee course (including USJJF written  
140 exams for duo and kumite be adopted), and to offer assistance to other  
141 committees such as the tournament administration & rules committee and the  
142 coaching committee on updates to the rules and the referee process.

143 It was also moved that the board adopt in principle a referee corps structure  
144 similar to the coaching structure. m/p/u

145 **Finance Committee**

146 CTC Chairman Anderson moved that the board hold harmless all officers relative  
147 to all prior financial reports. m/p/u

148 President Bethers recommended that all USJJF accounting services be relocated  
149 to Reno, Nevada. President Bethers agreed to seek out an appropriate local firm  
150 to handle the USJJF accounting. m/p/u.

151 **Travel Committee - Jeff Ellis, Chair**

152 Jeff Ellis moved that the USJJF adopt the travel regulations approved by the  
153 USOC for the USAKF. m/p/u/

154 **Other Business**

155 CTC Chairman Anderson suggested that the board adopt Robert's Rules of  
156 Order for its general meeting operations. This would involve decisions by two  
157 methods: consensus and hard vote. After some discussion, it was moved that  
158 the committee adopt Robert's Rules. m/p/u

159 Jack Pyles, the USAKF delegate and member of the tournament organizing  
160 committee, was asked to provide input regarding the September 2002 US JU-  
161 JITSU National Championships to be held in Akron, Ohio. The date was set for  
162 the weekend of September 13 – 15, 2002. It was also recommended that the  
163 current tournament organizing committee be abolished, and that a specific  
164 organizing committee be established for each individual championship to  
165 maximize the control locally. m/p/u

166 President Bethers discussed the idea of raising the Life Membership fee to \$500  
167 to raise funds and appeal to people to make an investment in the USJJF.

168 President Bethers recommended new designations for Group Memberships in  
169 the USJJF:

170 Group A = Partner Martial Art Organizations (PMAO)

171 Group B = Regional Ju-Jitsu Organizations (RJJO)

172 Group C = USOC Recognized Multi-Sport Organizations (USOCNMSO)

173 Group D = Affiliate Martial Art Organizations (AMAO)

174 Group E = Provisional Affiliate Martial Art Organizations (PAMAO)

175 m/p/u

176 CTC Chairman Anderson initiated a discussion regarding succession of offices.  
177 He recommended that the General Secretary be the next in line for the  
178 Presidency and that succession should be pre-determined to five levels of  
179 structure. No action was taken.

180 CTC Chairman Anderson initiated a discussion regarding the importance of  
181 protected territories for the RJJOs. The RJJOs need to have a way to collect  
182 their own funds and be functional. It was recommended that some kind of  
183 shared funding system be developed to increase the operating strength of the  
184 RJJOs. President Bethers recommended that the issue be brought up at the  
185 next board meeting as an agenda item and that the excom seriously review the  
186 issue.

187 President Bethers brought up the idea of shared promotional fees per a concept  
188 suggested by Coach Bo Kimly of Ohio. The idea would be allow instructors to  
189 earn some funds on USJJF rank promotions in their dojo. The issue of tax  
190 complications arose, and the idea was tabled for further consideration.

191 **New Business - 2002 Schedule (details on website: [www.usjff.org](http://www.usjff.org))**

192 The Winter Camp will be held in Reno, Nevada in February

193 The Spring Board Meeting will be held in Las Vegas in April

194 The US JU-JITSU National Championships will be scheduled for

195 the consolidated event in September in Ohio for the next few years.

196 Other events are on the website or will be posted as available

197 There being no further business, the Board was adjourned.

198 The next meeting of the Board is scheduled for the weekend (Friday & Saturday)

199 of April 12 - 13, 2002 in Las Vegas, Nevada.

200 Respectfully Submitted,

201 Michael J. Dunphy, Ph.D.

202 General Secretary